



8:30 - 9:00 a.m.	Registration (Breakfast provided)
9:00 - 9:10 a.m.	Introduction
9:10 - 10 a.m.	How Can We Help You? An ADA Discussion <i>Tina Stevens, Director of Human Resources, VRSA</i> This session will discuss how to engage in and document an interactive conversation with an employee who may have a disability. Attendees will learn how to recognize a request for reasonable accommodation and what constitutes an undue hardship. 
10 - 10:15 a.m.	Break
10:15 - 11:15 a.m.	Is It Compensable? A Judge-For-A-Day Workers' Compensation Workshop <i>A. Jacob Perkinson and Megan Kerwin Clark, Whitt Del Bueno Clark John S. Honeycutt, Lucas & Kite PLC</i> Determining whether an employee is eligible for workers' compensation benefits can be complicated. Join us for this interactive session and test your knowledge of the Virginia's Workers' Compensation Act. This session will also provide updates to the Act. 
11:15 a.m. - Noon	From Headlines to Home: Recent Cyber Incidents and Bringing Awareness to Protect Your Entity and Yourself <i>Marcus Hensel, Managing Director, VRSA</i> This session explores real-world cyber incidents making headlines and breaks down how they impact both public entities and individuals. We'll examine common threats like phishing, ransomware, and data breaches, and provide practical steps to strengthen digital defenses. 
Noon	Raffle and Lunch (provided) and adjournment