



The Virginia Risk Sharing Association (VRSA) offers more than insurance. Our risk services, human resources, communications, public safety and local government specialists offer members up-to-date information and consulting on the latest trends, news, and best practices in their specialties.



## **Human Resources**

VRSA provides human resources (HR) consulting services to members with public officials' liability coverage to assist in mitigation of employment practices liability exposure. Services include:

- Review of members materials;
- HR consultations:
- FMLA consultation;
- Access to the VRSA Multimedia Library;
- HRCl approved engagements and training; and
- Access to EPL Assist

## **Local Government**

VRSA is proud to offer the consulting services and resources of a past town manager with more than 30 years of local government experience. Services include:

- Identifying emerging risks and challenges;
- · Leadership consulting;
- Council/manager governance
- Community relationship management
- Ethics
- Strategic planning; and
- Effective service delivery

## **Communications**

VRSA provides communications consulting services to members with public official's liability coverage to assist members in navigating the unique communications challenges of local governments. Services include:

- Custom communications consulting;
- Monitoring of current communications trends and strategies; and
- Training and engagements in the area of crisis communications, media relations, social media, strategic communications, and spokesperson preparation.

## **Public Safety**

VRSA provides risk consulting for law enforcement, fire, and emergency medical services. Services include:

- On-site risk assessment:
- Assistance developing fitness and wellness programs.
- Liability training;
- Below 100 program training;
- Loss and injury analysis;
- Draft mutual aid agreements; and
- Online training.



