



VRSA

Virginia Risk Sharing Association

VRSA Speakers Bureau



VRSA's **risk services, human resources, communications, public safety and local government specialists**, as well as our **workers' compensation, claims, and member services** staff offer a variety of in-person training sessions designed to address risks or provide the most up-to-date information and best practices in their specialities.

A list of available in-person or online training topics can be found below. As always, these topics can be modified to fit member needs.

General Interest

- Active Shooter/Workplace Violence Prevention
- Community Relationship Management
- Contract Review from a Risk Management Lens
- Council/Manager Management
- Cyber Security from a Risk Management Perspective
- Emergency Evacuations Plans, Problems, and Proactive Solutions
- Enterprise Risk Management
- Fraud Triangle
- Gun Rights and Public Safety
- Public Officials Liability
- Risk Management Financing
- Special Events Liabilities
- Strategic Planning for Local Governments
- VRSA and Pooling 101

Communications

- Crisis Communications
- Crisis Communications: Responding After a Cyber Breach
- PR Writing: Newswriting, AP Style, and Communicating Clearly and With Impact
- Releases & Owned Media in the Digital Age
- Strategic Communications Planning
- Workplace Violence Communications

Human Resources

- Attendance Management
- Background Checks
- Bullying
- Communications
- Complaint Investigations
- Corrective Action and Termination
- Documentation
- Employment Law
- Ethics
- FLSA
- Handbook 101
- Harassment in the Workplace
- Holidays and Religion
- HR Services
- Interviewing and Hiring
- Job Descriptions
- Office Romance
- Performance Management
- Professional Behaviors in the Workplace
- Severance Agreements
- Social Media
- Supervisor Liability
- The New Supervisor
- Workers' Compensation, ADA, and FMLA



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Jail and Juvenile Detention Centers

- Ethics in Jails
- In-custody Deaths Prevention
- Jail Officer Safety and Liability Concerns
- Managing Risks in Jails
- Recruiting and Retaining Jail Personnel
- Stress in Jails
- Toxic Detention Officer Case Studies

Public Safety

- Achieving Performance Excellence
- Avoiding Complaints, Challenges, and Claims
- Below 100
- Case Law Bootcamp
- Emergency Vehicle Operations and Liability
- Ethics
- Excited Delirium
- Improving Responses to Emotionally Disturbed Persons
- Models for Police Disciplinary Procedures
- Preventing Arrest-related Deaths
- Proactive Leadership Strategies
- Social Media Concerns for Law Enforcement
- Stress in Public Safety
- Supervision and Leadership
- Tactical Communications
- Understanding and Interpreting Body Language

Risk Management

- Back Injury Prevention
- Behavior-based Safety
- Fleet Management
- Incident Investigation
- Lockout Tagout
- Office Ergonomics
- OSHA at a Glance
- Playground Safety
- Safety Coordinator Training
- Safety Management
- Safety Orientation for Seasonal Employees
- Self-inspections
- VRSA Safe Driver

Workers' Compensation

- Controlling Workers' Compensation Costs
- Paying Full Salary versus Workers' Compensation Benefits
- Settlement Decisions for Workers' Compensation Claims
- Subrogation Recovery
- Understanding the Presumption Statute
- VRSA Comp-Care On Call
- Who is Covered Under Your Workers' Compensation Policy
- Workers' Compensation 101

VRSA also works with our external partners to provide additional specialized training opportunities. For more information, contact VRSA Director of Education and Training Thomas Bullock at: 800-963-6800.



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