

Course Name	Code	Course Length Min.	Management	OSHA	Waterworks I, II, III	Waterworks IV	Wastewater I	Wastewater II	Wastewater III	Wastewater IV	Management
					Water/Wastewater						
Accident Incident Investigation	AI15	60	X	X							
Active Shooter Response for K-12 Employees	KT01	30	X	X							
Active Shooter Response for the Workplace	WV60	30	X	X							
Aggressive Driving and Road Rage	DM24	20									
Americans with Disabilities Act & ADA Amendments Act	EM18	45			X	X	X	X	X	X	
Americans with Disabilities Act for K-12 Employees	KT13	30									
Anti-Bias Policing: Part 1	PT50	45									
Anti-Bias Policing: Part 2	PT52	75									
Aquatic Safety	PG02	30	X								
Arc Flash Safety	AF02	30	X	X	X	X	X	X	X	X	
Asbestos Awareness	AS15	60		X							
Avoiding Collisions	AC15	30			X	X	X	X	X	X	
Avoiding Collisions While Backing and Parking	DM08	15									
Avoiding the Crush Zone Added	CZ01	15			X	X	X	X	X	X	
Back Safety	BS61	30		X	X	X	X	X	X	X	
Backhoe Safety with Trackhoe Supplement	HM09	30		X							
Behavior-Based Safety Training	BB09	30		X							
Below 100	PT22	60									
Below 100: Remember, Complacency Kills!	PT32	30									
Below 100: Watch Your Speed	PT10	30									
Below 100: Wear Your Belt	PT34	30									
Below 100: Wear Your Vest	PT12	30									
Below 100: What's Important Now?	PT30	30									
Bloodborne Pathogens for All Employees	BP65	60		X	X	X	X	X	X	X	
Bloodborne Pathogens for Law Enforcement	BP61	60		X							
Bulldozer Safety	HM05	20		X							
Child Abuse Awareness and Prevention for K-12 Employees	KT03	30									
Coaching to Develop Motivation	BV10	20									
Community Policing, Part I	PT46	60									
Community Policing, Part II	PT48	60									
Complying with HIPAA for Covered Entities	CY02	40									
Compressed Gas Safety	CG15	60		X	X	X	X	X	X	X	
Comunicación de Peligros (Hazard Communication - New GHS Standard) – Spanish	HC19	60		X							

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Confined Space Entry	CS61	60		X	X	X	X	X	X	X	
Conveying Information	BV20	20	X								
Crossing Guard Training	CX01	30									
Dealing with Aggressive Behavior	BV86	15	X								
Dealing with Bad Behavior	BV80	15	X								
Dealing with Conflict	BV84	15	X								
De-Escalation and Communication, Part I	PT54	60	X								
De-Escalation and Communication, Part II	PT56	60	X								
Defensive Driving	DD61	60			X	X	X	X	X	X	
Defensive Driving for Passenger Vans	DD67	60									
Defining a Problem	BV41	30	X								
Defining Useful Workplace Feedback	BV33	20	X								
Determining Your Problem-Solving Style	BV39	30	X								
Discipline and Discharge	EM12	60	X								X
Diversity Benefits for All Employees	EM32	45									
Driving Around Animals	DM12	15									
Driving in Adverse Weather	DM10	15									
Driving While Impaired	DM16	15									
Driving with Distractions	DM04	15									
EEO Laws and Discrimination Prevention	EM08	60									X
EEO Laws Supervisor Supplement	EM10	20	X								X
Effective Law Enforcement Communication	LC15	20									
Electrical Safety	ES61	60		X	X	X	X	X	X	X	
Email in the Workplace	IS02	45	X		X	X	X	X	X	X	X
Emergency and Disaster Preparedness	EP15	30	X		X	X	X	X	X	X	
Emergency Communication in the Workplace	EP63	45	X	X	X	X	X	X	X	X	
Emergency Evacuation & Egress Safety	EE15	60		X	X	X	X	X	X	X	
Emergency Response in the Workplace	EP61	45		X	X	X	X	X	X	X	
Emergency Response: Incidental Chemical Release	IC15	60			X	X	X	X	X	X	
Employee Safety Awareness	EA15	30	X	X							
Ethical Decision Making	WP15	30									X
Ethics in the Workplace	EM36	45	X		X		X	X	X		X
Evaluating Your Workplace Behavior	BV82	15									
Eye and Face Protection	EF61	20		X							

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Fall Protection	FF61	30		X	X	X	X	X	X	X	
False Arrest and Liability Issues for Law Enforcement	PT28	45									
Family and Medical Leave Act	EM22	60	X								X
Fire & Explosion Hazards	FE15	30		X	X	X	X	X	X	X	
Fire Prevention	FP61	30		X	X	X	X	X	X	X	
Firearms Safety	PT06	30									
Flagger Safety	FG61	90		X							
Forklift Safety	FS61	60		X							
Forming Effective Safety Committees	FC15	60	X								X
Giving Feedback	BV35	30	X								
Guide to Consensual Encounters	PT20	45	X								X
Guide to Interviewing	EM04	30	X								X
Hand and Power Tool Safety	HT61	30		X	X	X	X	X	X	X	
Hazard Communication- The New GHS Standards	HC13	60		X	X	X	X	X	X	X	
Hearing Conservation	HP61	30		X	X	X	X	X	X	X	
HIPAA Privacy for Healthcare Providers	HX15	60	X								X
Hiring High Quality Diverse Candidates	EM06	30	X								X
Honoring Holiday Traditions	EM44	30									
Hydrogen Sulfide Safety Awareness	HS15	30		X	X	X	X	X	X	X	
Information Security and Privacy Awareness	IS04	45	X								X
Information Systems and Data Security Awareness	IS06	45	X								X
Injury Prevention in Youth Sports	YS61	30									
Internet Usage and Blogging in the Workplace	IS10	45	X		X	X	X	X	X	X	X
Intersections: Turning and Right of Way	DM14	15									
Introduction to OSHA	IO14	60		X	X	X	X	X	X	X	
Job Safety Analysis	JS09	60	X	X							
Job Safety Analysis for Supervisors	JA09	60	X	X							
Ladder and Scaffolding Safety	LA61	30		X	X	X	X	X	X	X	
Ladder Safety	LA63	20		X							
Landscape Safety	LL01	30									
Law Enforcement Ethics	PT14	30	X								
Lawful Hiring	EM02	60	X								X
Light Trucks: Trailering	DV64	20									
Listening Skills	BV16	30									
Lockout/Tagout Training	LT61	60		X	X	X	X	X	X	X	

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Managing Speed	DM06	15									
Managing the Multigenerational Workforce	EM28	30	X								
Mental Health Overview: Awareness and Response for Law Enforcement	PT60	90									
NSC Defensive Driving Course 9 <sup>th</sup> Edition	DV57	210			X	X	X	X	X	X	
Occupational Disease Prevention for Firefighters	OP60	20		X							
Off-Duty-Conduct	PT08	30									
Office Safety	OF61	30		X							
Officer Safety and Tactics for Chemical and Bomb Threat Response	PT18	45									
Operating Safety Committees	OC09	60		X							
Performance Evaluation	EM34	30	X								X
Personal Protective Equipment	PE61	60		X	X	X	X	X	X	X	
Personnel Guidelines for Law Enforcement (Part 1)	PT24	30	X								
Personnel Guidelines for Law Enforcement (Part 2)	PT26	30	X								
Playground Safety	PG01	30									
Playground Supervision	CA35	10									
Powered Industrial Truck Safety	PI09	30		X							
Preventing Phishing	CY08	15									
Preventing Slips Trips and Falls	ST61	45			X	X	X	X	X	X	X
Preventing Slips Trips and Falls for Firefighters	ST63	45									
Preventing Slips Trips and Falls for Law Enforcement Officers											
Privacy Awareness	CY09	20									
Reasonable Suspicion for Drug and Alcohol Testing: Signs and Symptoms of Alcohol Misuse	DT65	60	X	X							
Reasonable Suspicion for Drug and Alcohol Testing: Signs and Symptoms of Drug Use	DT63	60	X	X							
Reasonable Suspicion for Drug and Alcohol Testing: The Role of the Supervisor	DT61	30	X	X							
Respiratory Protection	RP61	60		X	X	X	X	X	X	X	
Responding to Domestic Abuse Calls	PT04	30									
Responsible Use of Social Media	CY13	20	X								X
Road Grader Safety	HM07	20		X							
Safety Awareness for Seasonal Employees	SA11	30									
Safety Data Sheets	MS61	45		X	X	X	X	X	X	X	
School Bus Safety: Bullying on the Bus	BB51	20									

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School Bus Safety: Transporting Students with Special Needs	BB55	30									
Security Awareness	CY12	60			X	X	X	X	X	X	
Setting Overall Goals	BV72	15	X								
Sexual Harassment Prevention for Employees	EM52	30									X
Sexual Harassment Prevention for Supervisors	EM26	120									X
Sexual Harassment Prevention Supervisor Supplement	EM20	30	X								X
Situational Awareness and Ambush Precautions for Law Enforcement	PT16	30									
Slower is Faster: Survival Skills for Law Enforcement Drivers											
Snow Plow Safety	HM11	20		X							
Space and Time Management	DM02	15									
Street Sweeper Safety	HM01	20		X							
Stress Management at Work and Elsewhere	WS65	30									
Stress Management for Law Enforcement	PT58	45									
Substance Abuse & the Drug Free Workplace Act	EM38	30	X								X
Survival Driving – Emergencies and Natural Disasters	DD65	30									
Survival Driving – Urban Driving	DD63	30									
Tailgate Topics – Avoiding Accidents	TP08	10									
Tailgate Topics – Buckle Up	TP06	10									
Tailgate Topics – Distracted Driving: Drop it & Drive	TP01	10									
Tailgate Topics – Driving Defensively	TP11	10									
Tailgate Topics – Drowsy Driving	TP07	10									
Tailgate Topics – Emotional Driving	TP10	10									
Tailgate Topics – Hang Up and Drive: Cell Phones + Driving	TP03	10									
Tailgate Topics – Intersections	TP02	10									
Tailgate Topics – Look Back: Mirror, Mirror on the Car	TP04	10									
Tailgate Topics – Safe Following	TP05	10									
Tailgate Topics – Winter Driving	TP09	10									
Team Building Across Cultures	EM46	30	X								X
The Power of Respectful Language	EM42	30	X								X
The Responsibilities of a Manager	BV58	15	X								
The Role of the Supervisor	BV56	15	X								
Transitional Duty – Improving Your Return to Work Program	TD01	30	X								X
Trenching and Excavation Safety	TE15	60		X							

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Trip and Transportation Safety	CA37	10									
Understanding Skills	BV18	20									
Understanding Team Building	BV28	15	X								
Unlawful Harassment	EM48	30									X
Unlawful Harassment Prevention–Supervisor Supplement	EM24	60	X								X
Use of Force: An Overview	PT36	60									
Use of Force: Community Policing and Community Perceptions	PT44	60									
Use of Force: Decision Making and Judgment	PT42	60									
Use of Force: Ethical Considerations	PT40	60									
Use of Force: Liability and Reasonableness	PT38	60									
Wage and Hour Law for Supervisors	EM14	60	X								X
Welding Cutting and Brazing Safety	WC15	30		X							
Winter Driving Safety	WI61	60			X	X	X	X	X	X	
Work Zone Safety	WZ01	45		X							
Working Outdoors in Warm Weather	WO17	30			X	X	X	X	X	X	
Workplace Bullying and Violence Prevention	EM30	45	X								X
Workplace Ergonomics	ER61	30			X	X	X	X	X	X	X