



Benefits of Online Training

Today the resources of most local governments continue to be scarce, while at the same time the need for training to reduce liability and workers' compensation costs are more important than ever.

Traditional employee training can be expensive, but through the Virginia Risk Sharing Association (VRSA) Online University, members save in many ways.

- More than 90 FREE courses
- Reduces/eliminates travel time
- Reduces/eliminates time out of the office
- Costs up to 93 percent less than standard instructor-led training

Additionally, online training allows:

- Employees to learn on an as-needed basis;
- Expanded training opportunities in the areas of health and safety and human resources;
- Access to a comprehensive curriculum;
- Training that is specific to the learning needs of local governments and their employees; and
- Additional courses available for purchase.

Benefits to Members

Through the VRSA Online University, members benefit from access to relevant and timely courses specific to their needs and available at their convenience.

Additionally, online training:

- Complements instructor-led training;
- Reinforces and refreshes knowledge on important topics;
- Produces a 60 percent faster learning curve than instructor-led-training;
- Raises skill retention rate by 25 to 60 percent, making e-learning more valuable for employers and employees;
- Provides up-to-date, consistent content; and
- Challenges and engages employees through the use of audio, video, text, and interactive participation.

Administrators may:

- Access tools and dashboards to monitor course utilization and course completion;
- Assign profiles;
- Assign "certification tracks;" and
- Add external learning events to transcripts.



VRSA

Virginia Risk Sharing Association

Benefits to Employees

In addition to having access to training 24 hours per day, seven days a week from any internet-connected device (laptop, desktop, mobile, tablet, etc.), employees benefit from:

- Learning that conveniently comes to them, not vice-versa;
- An easy-to-use online training center;
- Courses categorized by job functions and duties;
- The ability to bookmark courses, stopping and starting as needed;
- The capability to print certificates of completion; and
- Help is just a phone call or “click” away

Training

Courses are available to all employees when related to the insurance coverages purchased by the member. In addition to the Public Safety, Parks and Recreation, Office, Schools, Public Works, and safe driver course categories, the VRSA Online University offers courses in HR and Supervision and Public Officials.

Courses can be searched by title or category. Additional courses can be purchased if they are not currently listed in the catalog. Additional courses are available in the categories of Cyber Security, Keeping Kids Safe, PC/Desktop Skills, and more.

Safety Certification

Many VRSA Online University programs are designed to address specific requirements of the Occupational Safety and Health Administration (OSHA).

The Virginia Department of Professional and Occupational Regulations (DPOR) recognizes e-learning as an acceptable method for water and wastewater operators to maintain their certification. 50 percent of operator’s required training hours can be earned on safety and health subject matter - and all of these hours can be earned through the VRSA Online University.

For more information and to find out how to enroll, visit: www.vrsa.us and select “Training” from the drop down menu, or current members can login and select the VRSA Online University link on the member home page.

*All statistics provided by FirstNet Learning..



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