



8:30 a.m. - 9:00 a.m.

Registration (breakfast provided)

9:00 a.m. - 9:10 a.m.

Introduction

9:10 a.m. - 10:00 a.m.

The ADA Conversation: Recognizing Requests, Navigating Accommodations, and Documenting the Interactive Process

Tina Stevens, Director of HR, VRSA

This session will discuss how to engage in and document the interactive conversation with an employee who may have a disability. How to recognize a request for reasonable accommodation and what constitutes an undue hardship will be discussed as well.

10:00 a.m. - 10:15 a.m.

Break

10:15 a.m. – 11:15 a.m.

Is It Compensable? A Judge-for-a-Day Workers' Compensation Workshop

**A. Jacob Perkinson and Megan Kerwin Clark
Whitt Del Bueno Clark; John S. Honeycutt, Lucas & Kite PLC**

Determining whether an employee is eligible for workers' compensation benefits can be complicated. Join us for this interactive session and test your knowledge of the Virginia's Workers' Compensation Act. This session will also provide updates to the Act.

11:15 a.m. – 12:00 p.m.

From Headlines to Home: Recent Cyber Incidents and Bringing Awareness to Protect Your Entity and Yourself

Marcus Hensel, Managing Director, VRSA

This session explores real-world cyber incidents making headlines and breaks down how they impact both public entities and individuals. We'll examine common threats like phishing, ransomware, and data breaches, and provide practical steps to strengthen digital defenses at work and at home.

12:00 p.m.- Until

Raffle and Lunch (provided) and adjournment