

8:30 - 9:00 a.m.	Registration (Breakfast provided)
9:00 - 9:10 a.m.	Welcome
9:10 - 10 a.m.	<p>Workplace Protections & Leave Laws: A Guide to Workers' Compensation (WC), the Family Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), and COBRA</p> <p><i>Tina Stevens, Director of Human Resources, VRSA</i></p> <p>This presentation covers why it is important to recognize and analyze the interaction of WC, FMLA, ADA and COBRA; cites important areas of interplay between the three laws to be considered when managing employee absenteeism and describes and analyzes situations where the three laws intersect.</p>
10 - 11:15 a.m.	Break
10:15 - 11:15 a.m.	<p>The Devil's in the Details: The Art of Contract Review</p> <p><i>Tom Garrett and Jason Moyers, Harman Claytor Corrigan & Wellman</i></p> <p>Contracts are more than legal documents - they are essential for identifying, allocating, and mitigating uncertainties. In this session, participants will learn how to approach contract review with a strategic operations perspective. We'll explore key clauses that commonly impact exposure, such as indemnification, liability limitations, insurance requirements, and termination provisions.</p>
11:15 a.m. - Noon	<p>Is It Compensable? A Judge-for-a-Day Workers' Compensation Workshop</p> <p><i>A. Jacob Perkinson, Megan Kerwin Clark, Whitt Del Bueno Clark Perkinson; John S. Honeycutt, Lucas & Kite PLC</i></p> <p>Determining whether an employee is eligible for workers' compensation benefits can be complicated. Join us for this interactive session and test your knowledge of the Virginia's Workers' Compensation Act.</p>
Noon	Raffle and Lunch (provided) and adjournment