

<b>8:30 - 9:00 a.m.</b>	<b>Registration</b> (Breakfast provided)
<b>9:00 - 9:10 a.m.</b>	<b>Welcome</b>
<b>9:10 - 10 a.m.</b>	<p><b>Workplace Protections &amp; Leave Laws: A Guide to Workers' Compensation (WC), the Family Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), and COBRA</b></p> <p><i>Tina Stevens, Director of Human Resources, VRSA</i></p> <p>This presentation covers why it is important to recognize and analyze the interaction of WC, FMLA, ADA and COBRA; cites important areas of interplay between the three laws to be considered when managing employee absenteeism and describes and analyzes situations where the three laws intersect.</p>
<b>10 - 11:15 a.m.</b>	<b>Break</b>
<b>10:15 - 11:15 a.m.</b>	<p><b>The Devil's in the Details: The Art of Contract Review</b></p> <p><i>Tom Garrett and Jason Moyers, Harman Claytor Corrigan &amp; Wellman</i></p> <p>Contracts are more than legal documents - they are essential for identifying, allocating, and mitigating uncertainties. In this session, participants will learn how to approach contract review with a strategic operations perspective. We'll explore key clauses that commonly impact exposure, such as indemnification, liability limitations, insurance requirements, and termination provisions.</p>
<b>11:15 a.m. - Noon</b>	<p><b>Is It Compensable? A Judge-for-a-Day Workers' Compensation Workshop</b></p> <p><i>A. Jacob Perkinson, Megan Kerwin Clark, Whitt Del Bueno Clark Perkinson; John S. Honeycutt, Lucas &amp; Kite PLC</i></p> <p>Determining whether an employee is eligible for workers' compensation benefits can be complicated. Join us for this interactive session and test your knowledge of the Virginia's Workers' Compensation Act.</p>
<b>Noon</b>	<b>Raffle and Lunch</b> (provided) and adjournment

