

8:30 - 9:00 a.m.	Registration (Breakfast provided)
9:00 - 9:10 a.m.	Welcome
9:10 - 10 a.m.	Workplace Protections & Leave Laws: A Guide to Workers' Compensation (WC), the Family Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), and COBRA <i>Tina Stevens, Director of Human Resources, VRSA</i> This presentation covers why it is important to recognize and analyze the interaction of WC, FMLA, ADA and COBRA; cites important areas of interplay between the three laws to be considered when managing employee absenteeism and describes and analyzes situations where the three laws intersect.
10 - 11:15 a.m.	Break
10:15 - 11:15 a.m.	The Devil's in the Details: The Art of Contract Review <i>Tom Garrett and Jason Mayers Harman Claytor Corrigan & Wellman</i> Contracts are more than legal documents - they are essential for identifying, allocating, and mitigating uncertainties. In this session, participants will learn how to approach contract review with a strategic operations perspective. We'll explore key clauses that commonly impact exposure, such as indemnification, liability limitations, insurance requirements, and termination provisions.
11:15 a.m. - Noon	Is It Compensable? A Judge-for-a-Day Workers' Compensation Workshop <i>A. Jacob Perkinson and Megan Kerwin Clark</i> <i>Whitt Del Bueno Clark; John S. Honeycutt, Lucas & Kite PLC</i> Determining whether an employee is eligible for workers' compensation benefits can be complicated. Join us for this interactive session and test your knowledge of the Virginia's Workers' Compensation Act.
Noon	Raffle and Lunch (provided) and adjournment

