

8:30 - 9:00 a.m.	<b>Registration</b> (Continental breakfast provided)
9:00 - 9:05 a.m.	<b>Welcome</b> Marcus Hensel, VRSA Managing Director
9:05 - 9:50 a.m.	<p><b>Navigating First Amendment Audits: Balancing Rights and Responsibilities</b> <i>Gary Dillon, Public Safety Specialist, VRSA</i></p> <p>This session will provide public entity officials and employees with the knowledge necessary to effectively deal with First Amendment audits. There is a balance between constitutional rights and the responsibilities of public servants.</p> 
9:50 - 10:05 a.m.	<b>Business Meeting and Break</b>
10:05 - 11 a.m.	<p><b>General FOIA Training for Public Entities</b> <i>Audrey Ruffin, Crenshaw, Ware &amp; Martin, PLC</i></p> <p>The Virginia Freedom of Information Act (FOIA) is the state law governing access by citizens of Virginia, and representatives of the media, to public records and meetings of public bodies. This session will provide a general overview of FOIA, how to handle such a request, and recent updates.</p> 
11 - 11:30 a.m.	<p><b>Communicating Through Crisis: Effective Strategies for Leadership and Public Engagement</b> <i>Hollie Cammarasana, Director of Communications, VRSA</i></p> <p>This session will explore essential communication strategies for public entities. Attendees will learn how to maintain public trust, manage information flow, and foster community resilience through clear, transparent, and empathetic communication.</p>
11:30 a.m. - 12:15 p.m.	<b>Lunch</b>
12:15 p.m.	<b>Raffle</b>
12:45 - 3 p.m.	<p><b>OPTIONAL: Risk Manager Forum</b> <i>Facilitator: Thomas Bullock, Director of Education and Training, VRSA</i></p> <p>Join us for this bonus session where VRSA staff will facilitate discussions on challenges arising in your entities and communities. These types of conversations allow members to learn from others and VRSA to adapt our services to help our members.</p>