



VRSA

Virginia Risk Sharing Association

2022 Fall Education Forums

8:00 a.m. - 9:00 a.m.	Registration (Continental breakfast provided)
9:00 a.m. - 9:50 a.m.	What's New in Workers' Compensation? <i>Rick Lucas, Lucas and Kite</i> Since our last fall educational forum in 2019, we have seen legislative changes and significant case law decisions. VRSA's workers' compensation defense counsel will join us to provide a review of these changes and decisions. Additionally, presenters will discuss COVID presumptions; coverage for employees working from home; potential impacts due to the legalization of marijuana; new post-traumatic-stress-disorder statutes for public safety officers; heart/lung and cancer presumption updates; the definition of an accident (<i>City of Charlottesville v. Sclafani</i>); and what qualifies as "temporally precise" when defining an accident.
9:50 a.m. - 10:00 a.m.	Break
10:00 a.m. - 10:45 a.m.	Partners in Risk Management: A Members' Story <i>Thomas Bullock, VRSA Director of Education and Training</i> Effective risk management offers the potential to reduce both the occurrence and its potential impact. During this interactive session, you will hear from your peers about how they are partnering with VRSA to enhance their risk management efforts and programs.
10:50 a.m. - 11:35 a.m.	We've Been Sued: What Happens Next? <i>Jeremy E. Carroll, Principal, Guynn Waddell Carroll & Lockaby</i> Knowing what to do and what <i>not to do</i> is key in protecting your entity and employees when you have been named in a lawsuit. VRSA defense counsel will present on this and will address Equal Employment Opportunity Commission (EEOC) complaints, as well as Human Rights Commission (HRC) complaints. Learn how VRSA's defense counsel can help respond to employment-related complaints prior to suits being filed.
11:45 a.m. - 12:30 p.m.	Lunch (provided)
12:30 - 1:30 p.m.	Keeping Your Top Talent: Employee Retention in Today's Environment <i>Tina Stevens, VRSA Director of Human Resources</i> As we emerge from the pandemic, many workers are deciding this is a good time to change jobs. Since the pandemic, millions of employees have quit their jobs and some employers are struggling to find replacements. But there's an opportunity here for employers to begin doing things differently, both in the way they hire and the way they manage new and existing employees to retain their best talent.
1:30 p.m.	Adjourn