



# VRSA

Virginia Risk Sharing Association

## 2019 Fall Workshops

8:00 a.m. - 9:00 a.m.	<b>Registration</b> (Continental breakfast provided)
9:00 a.m. - 9:45 a.m.	<p><b>Workplace Civility: Is It Me Or Is It You?</b>  <i>Thomas Bullock, VRSA Director of Education and Training</i></p> <p>This session will discuss workplace civility and how emotions – especially strong emotions – can change the way our brains function and diminish our cognitive abilities, decision-making and interpersonal skills. Those with a high degree of emotional intelligence know what they are feeling, what their emotions mean, and how these emotions can impact others.</p>
9:45 a.m. - 9:55 a.m.	<b>Break</b>
9:55 a.m. - 10:40 a.m.	<p><b>Workers' Compensation Challenges for Public Entities</b>  <i>Williamsburg: Marilyn Harvey, Clarke, Dolph, Hull &amp; Brunick PLC</i>  <i>Fredericksburg: Megan Kewin Clark and Jacob Perkinson, Whitt &amp; DelBueno, PC</i>  <i>Wytheville and Lynchburg: Richard Lucas, Lucas &amp; Kite, PLC</i></p> <p>VRSA workers' compensation defense counsel will discuss the challenges of handling claims for public entities including those due to recent case law - specifically <i>Handel v. City of Alexandria</i>, which redefines the definition of injury. Counsel will also discuss new legislation, including a change to Section 65.2-602 which tolls the statute of limitations. This change is expected to create additional challenges handling claims where the public entity pays full salary in lieu of workers' compensation, or when the public entity pays medical bills directly to medical providers for work-related treatment rather than submitting invoices to VRSA.</p>
10:40 a.m. - 11:25 a.m.	<p><b>Knock Knock.... VOSH Is Here!</b>  <i>Edward Shelton, VRSA Safety Consultant</i></p> <p>This session will provide insight on what to expect when VOSH comes to inspect your facilities. It will include why these facilities may be inspected, what happens during the inspection, understanding monetary penalties, and understanding reductions in penalties.</p>
11:30 a.m. - 12:15 p.m.	<b>Lunch</b> (provided)
12:15 - 1:00 p.m.	<p><b>Building a Foundation of Risk Management</b>  <i>Thomas Bullock, VRSA Director of Education and Training</i>  <i>Marcus Hensel, VRSA Director of Member Services</i></p> <p>Risk management and insurance efforts differ markedly by organization. At whatever level is practiced, risk management is aimed at minimizing adverse effects of losses and optimizing opportunities. This presentation will walk through the risk management process and the various coverage parts, resources and services available to VRSA members.</p>
1:00 - 1:10 p.m.	<b>Break</b>
1:10 - 2:00 p.m.	<div data-bbox="365 1705 483 1822" data-label="Image"></div> <p><b>Dissecting an Employment Practice Liability Claim: Woulda, Coulda, Shoulda</b>  <i>Tina Stevens, VRSA Director of Human Resources</i></p> <p>In this session we will take an in-depth look at a current employment liability claim that one of our members is experiencing. The series of events that led up to the employee filing a grievance and subsequent EEOC charge and actions that may have prevented this will be discussed.</p>
2:00 p.m.	<b>Adjourn</b>